# On learning fairness and accuracy on multiple subgroups

Kim Choeun April 15, 2025

Seoul National University

- This work focus on the criteria of group sufficiency.
  - ensures that the conditional expectation of ground-truth label
     E [Y | f(X), A] is identical across different subgroups given the predictor's output
  - e.g., the ML algorithm is used to assess the clinic risk  $\rightarrow \mathbb{E}[Y \mid f(X), A = \text{black}] \gg \mathbb{E}[Y \mid f(X), A = \text{white}]$
- Aims to propose a novel principled framework for ensuring group sufficiency, as well as preserving an informative prediction with a small generalization error.
- In particular, focused on one challenge scenario : the data includes multiple or even a large number of subgroups, some with only limited samples.

- X ∈ X : input, Y ∈ {0,1} : label, A ∈ A:sensitive attribute (scalar discrete random variable)
- $(X, Y, A) \sim \mathcal{D}(X, Y, A)$
- $f: \mathcal{X} \rightarrow [0, 1]$  : predictor

## **Group Sufficiency**

A predictor f satisfies group sufficiency with respect to the sensitive attribute A if  $\mathbb{E}[Y \mid f(X)] = \mathbb{E}[Y \mid f(X), A]$ .

#### **Group Sufficiency Gap**

The group sufficiency gap of a predictor f is defined as

$$\mathbf{Suf}_f = \mathbb{E}_{A,X}[|\mathbb{E}[Y \mid f(X)] - \mathbb{E}[Y \mid f(X), A]|]$$

# **UB of Group Sufficiency Gap**

#### a-group Bayes Predictor

The *a*-group Bayes predictor  $f_{A=a}^{Bayes}$  is defined as

$$f^{Bayes}_{A=a}(X) = \mathbb{E}[Y \mid X, A=a]$$

#### Theorem

Group sufficiency gap  $Suf_f$  is upper bounded by

$$\mathbf{Suf}_{f} \leq 4\mathbb{E}_{A,X}[|f - f_{A}^{Bayes}|]$$

Specifically, if A takes finite value and follows uniform distribution with D(A = a) = 1/|A|. Then the group sufficiency gap is further simplified as

$$\mathbf{Suf}_{f} \leq \frac{4}{|\mathcal{A}|} \sum_{a} \mathbb{E}_{X}[|f - f_{A=a}^{Bayes}| \mid A = a]$$

This implies that using a probabilistic framework to approximate predictor  $f(x) \approx \mathbb{E}(Y \mid X)$  results in both group sufficiency gap and prediction error being small. (under the assumption that  $f_A^{Bayes}$ 's are quite similar)

- Considered a randomized algorithm that learns a predictive distribution *Q* over scoring predictors from the data.
  - $\blacktriangleright$  the predictor is drawn from the posterior distribution.  $\tilde{f}\sim Q$
  - ▶ in the inference, the predictor's output is formulated as  $f(X) = \mathbb{E}_{\tilde{f} \sim Q} \tilde{f}(X)$
- In practice, we should restrict the predictive distribution Q within a distribution family Q ∈ Q such as Gaussian distribution.
- We also denote Q<sup>\*</sup><sub>a</sub> ∈ Q as the optimal prediction-distribution w.r.t. A = a under BCE loss within Q, that is Q<sup>\*</sup><sub>a</sub> = arg min<sub>Q<sub>a</sub>∈Q</sub> E<sup>F</sup><sub>f∼Q<sub>2</sub></sub>L<sup>BCE</sup><sub>a</sub>(f̃<sub>a</sub>)

$$\mathcal{D}(Y|X, A = a)$$

$$\mathcal{Q}_{a}^{\star} \qquad \mathcal{D}(Y|X, A = b)$$

$$\mathcal{Q}_{b}^{\star} \qquad \mathcal{D}(Y|X, A = b)$$

## Corollary

The group sufficiency gap  $\mathbf{Suf}_f$  in randomized algorithm w.r.t. learned predictive-distribution Q is upper bounded by

$$\begin{aligned} \mathbf{Suf}_{f} &\leq \frac{4}{|\mathcal{A}|} \sum_{a} \mathbb{E}_{X} \left[ |\mathbb{E}_{\tilde{f} \sim Q} \tilde{f}(x) - \mathbb{E}_{\tilde{f} \sim Q_{a}^{*}} \tilde{f}(x)| + |\mathbb{E}_{\tilde{f} \sim Q_{a}^{*}} \tilde{f}(x) - \mathbb{E}_{\tilde{f} \sim \mathcal{D}(y|x,a)} \tilde{f}(x)| \right] \\ &\leq \frac{4}{|\mathcal{A}|} \sum_{a} \left[ TV(Q_{a}^{*} || Q) + TV(Q_{a}^{*} || \mathcal{D}(y | x, a)) \right] \\ &\leq \frac{2\sqrt{2}}{|\mathcal{A}|} \sum_{a} \left[ \sqrt{KL(Q_{a}^{*} || Q)} + \sqrt{KL(Q_{a}^{*} || \mathcal{D}(Y | X, A = a))} \right] \end{aligned}$$

- Challenge in learning limited samples
  - $\blacktriangleright \hat{Q}_{a}^{*} = \arg \min_{Q_{a} \in \mathcal{Q}} \mathbb{E}_{\tilde{f}_{a} \sim Q_{a}} \hat{\mathcal{L}}_{a}^{BCE}(\tilde{f}_{a})$
  - $\blacktriangleright$  each subgroup contains limited number of samples  $\rightarrow$  overfitting

#### Theorem

Supposing that datasets  $\{S_a\}_{a=1}^{|\mathcal{A}|}$  with  $S_a = \{(x_i^a, y_i^a)\}_{i=1}^m$  are i.i.d. sampled from  $\mathcal{D}(x, y \mid A = a)$ , the BCE loss is upper bounded by  $L, Q_a \in \mathcal{Q}$  is any learned distribution from dataset  $S_a$  and  $Q \in \mathcal{Q}$  is any distribution. Then with high probability  $\geq 1 - \delta$  with  $\forall \delta \in (0, 1)$ , we have:

$$\begin{split} \frac{1}{|\mathcal{A}|} \sum_{a} \mathbb{E}_{\tilde{f}_{a} \sim Q_{a}} \mathcal{L}_{a}^{BCE}(\tilde{f}_{a}) \leq & \frac{1}{|\mathcal{A}|} \sum_{a} \mathbb{E}_{\tilde{f}_{a} \sim Q_{a}} \hat{\mathcal{L}}_{a}^{BCE}(\tilde{f}_{a}) \\ & + \frac{L}{\sqrt{|\mathcal{A}|m}} \sum_{a} \sqrt{KL(Q_{a}||Q)} + L\sqrt{\frac{\log(1/\delta)}{|\mathcal{A}|m}} \end{split}$$

$$\frac{1}{|\mathcal{A}|} \sum_{a} \mathbb{E}_{\tilde{f}_{a} \sim Q_{a}} \hat{\mathcal{L}}_{a}^{BCE}(\tilde{f}_{a}) + \frac{L}{\sqrt{|\mathcal{A}|m}} \sum_{a} \sqrt{\mathcal{K}L(Q_{a} \| Q)} + L \sqrt{\frac{\log(1/\delta)}{|\mathcal{A}|m}}$$

From the theorem, we can construct bi-level objective as follows:

$$\min_{Q \in \mathcal{Q}} \frac{1}{|\mathcal{A}|} \sum_{a} \mathcal{KL}(\bar{Q}_{a}^{*} || Q) \tag{1}$$

$$\bar{Q}_{a}^{*} = \arg \min_{Q_{a} \in Q} \{ \mathbb{E}_{\tilde{f}_{a} \sim Q_{a}} \hat{\mathcal{L}}_{a}^{BCE}(\tilde{f}_{a}) + \lambda \mathsf{KL}(Q_{a} \| Q) \}, \, \forall a \in \mathcal{A}$$

$$(2)$$

Upper level objective 1 and Lower level objective 2

- Parametric models
  - Choose the isotropic gaussian (with diagonal covariance matrix) as the distribution family Q
  - Thus, we need to learn the parameter  $(\theta, \sigma)$  for Q
  - For the subgroup A = a, we learn parameters  $(\theta_a, \sigma_a)$  for  $\bar{Q}_a^*$
  - ▶ For the single predictor  $\tilde{f}$ , we use parametric NN models and assume  $\tilde{f}$  is parametrized by a *d*-dimensional vector  $w \in \mathbb{R}^d$ , denoted as  $\tilde{f}_w$
- Gradient Estimation

► 
$$KL(Q_a || Q)$$
 : Since both  $Q_a$  and  $Q$  are factorized Gaussian,  
 $KL(Q_a || Q) = \frac{1}{2} \sum_{i=1}^{d} \{ \log \frac{\sigma_a^2[i]}{\sigma^2[i]} + \frac{\sigma_a^2[i] + (\theta_a[i] - \theta[i])^2}{\sigma^2[i]} - 1 \}$ 

► 
$$\mathbb{E}_{\tilde{h}_{w_a} \sim Q_a} \hat{\mathcal{L}}_a^{BCE}(\tilde{f}_{w_a})$$
: re-parametrize  $w_a = \theta_a + \sigma_a \epsilon, \ \epsilon \sim \mathcal{N}(0, I) \rightarrow$   
 $\nabla_{(\theta_a, \sigma_a)} \mathbb{E}_{w_a \sim \mathcal{N}(\theta_a, \sigma_a)} \hat{\mathcal{L}}_a^{BCE}(\tilde{f}_{w_a}) = \nabla_{(\theta_a, \sigma_a)} \mathbb{E}_{\epsilon \sim \mathcal{N}(0, I)} \hat{\mathcal{L}}_a^{BCE}(\tilde{f}_{w_a(\theta_a, \sigma_a)})$   
 $\rightarrow$  approximate using Monte Carlo sampling w.r.t  $\epsilon$ 

Algorithm

Algorithm 1 Fair and Informative Learning for Multiple Subgroups (FAMS) 1: Input: Parameters w.r.t. distribution  $Q:(\theta, \sigma^2)$ , datasets  $\{S_a\}, a \in \mathcal{A}$ . 2: for Sampling a subset of  $\{S_a\}$ , where  $a \in \mathcal{A}' \subseteq \mathcal{A}$  do ### Solving the lower-level ### 3: Fix Q, optimizing the loss w.r.t.  $Q_a = \mathcal{N}(\theta_a, \sigma_a^2)$  through SGD for each  $a \in \mathcal{A}'$ 4:  $\mathbb{E}_{\tilde{f}_{\mathbf{w}_{a}} \sim Q_{a}} \, \hat{\mathcal{L}}_{a}^{\text{BCE}}(\tilde{f}_{\mathbf{w}_{a}}) + \lambda \text{KL}(Q_{a} \| Q)$ Obtaining the solution  $\overline{Q}_a^*, a \in \mathcal{A}'$ . 5: ### Solving the upper-level ### 6: Fix  $\overline{Q}_a^*$  with  $a \in \mathcal{A}'$ , optimizing the loss w.r.t. Q through SGD:  $\frac{1}{|\mathcal{A}'|} \sum_a \text{KL}(\overline{Q}_a^* || Q)$ 7. Obtaining updated parameter  $(\theta, \sigma^2)$  in Q 8. 9: end for 10: **Return:** Parameter of distribution Q:  $(\theta, \sigma^2)$ 

- Inference
  - In the inference, use MC method to sample the weights of the NN from distribution w ~ N(θ, σ<sup>2</sup>), then averaging the output w.r.t. different sampled weights to approximate f(x) = 𝔅<sub>fw,~ρ</sub> f<sub>w</sub>(x).

Dataset : Amazon Review

Aim to predict the sentiment (classification) from the review. Each user has limited number of reviews, ranging from 75 to 400.

• The *user* is treated as a subgroup.

Draw and fix 200 users from the original dataset, i.e.,  $|\mathcal{A}| = 200$ .

- Adopt DistilBERT to learn the embedding with dimension  $\mathbb{R}^{768}.$
- Then adopt  $ilde{f}_w$  and  $ilde{f}_{w_a}$  as the four-layer FCN, where  $w \sim Q$  and  $w_a \sim Q_a.$

# Baselines

- ERM : training a deep model w.o. considering the sensitive attribute
- SNN : stochastic NN through the vanilla training from the whole dataset. find a predictive distribution Q to minimize  $\frac{1}{|A|} \sum_{a} \mathbb{E}_{f \sim Q} \hat{\mathcal{L}}_{a}^{BCE}(f)$ .
- ▶ EIIL : IRM based approach to promote the group sufficiency
- ► FSCS : adopted the conditional MI constraint I(A, Y | f(X)) to promote the sufficiency
- DRO : re-weighting approach to assign the importance of the task
- Since f(X) is continuous, the group sufficiency gap is calculated by splitting the output of predictor into multiple intervals in [0, 1] and computing the conditional expectation within each interval.



Figure 3: Amazon Review dataset. (a) Boxplot of accuracy and group sufficiency gap  $Suf_f$  with 5 repeats: median, 75th percentile and minimum-maximum value. (b) Group sufficiency gap on subgroup A = a, which is the difference between  $\mathbb{E}[Y|f(X)]$  and  $\mathbb{E}[Y|f(X), A = a]$ . We visualize the top-9 users' group sufficiency gap in ERM, whereas the result for all users is delegated to the Appendix. (c) Probability calibration curve over 5 repeats with mean and standard deviation. i.e  $(f(X), \mathbb{E}[Y|f(X)])$ . The proposed approach demonstrated a consistently improved probability calibration.



Accuracy- $\mathbf{Suf}_f$  curve under different  $\lambda$  in 2

Step 1 We first demonstrate the following Lemma, which is based on [50, 60].

Lemma E.1. Let f be a random variable taking value in A and let  $X_1, ..., X_1$  be l independent variables with each  $X_k$  distributed to  $\mu_k$  over the set  $A_k$ . For function  $g_k : A \times A_k \rightarrow [a_k, b_k]$ , k = 1, ..., l. Let  $\zeta_k(f) = \mathbb{E} X_{n \rightarrow 0} g_k(f, X_k)$  for any fixed value of f. Then for any fixed distribution  $\pi$  on A and any  $\lambda \delta > 0$ . Une following inequality holds with high probability  $1 - \delta$  over the sampling  $X_1, ..., X_k$  for all distribution over A.

$$\mathbb{E}_{f \sim \rho} \sum_{k=1}^{l} \zeta_k(f) - \mathbb{E}_{f \sim \rho} \sum_{k=1}^{l} g_k(f, X_k) \leq \frac{1}{\lambda} \left( \mathsf{KL}(\rho \| \pi) + \frac{\lambda^2}{8} \sum_{k=1}^{l} (b_k - a_k)^2 + \log \frac{1}{\delta} \right)$$

Step 2 Then we could use the aforementioned Lemma to demonstrate the main theorem.

Proof. We adopt the lemma for the union of the whole training samples  $S=\cup_{a\in\mathcal{A}}S_a.$  We set

$$\rho = \underbrace{(Q_1 \otimes Q_2 \otimes \cdots \otimes Q_{|\mathcal{A}|})}_{|\mathcal{A}| \text{ times}} \qquad \qquad \pi = \underbrace{(Q \otimes Q \otimes \cdots \otimes Q)}_{|\mathcal{A}| \text{ times}}$$

We also set  $X_k = (x_i^a, y_i^a)$ ,  $l = |\mathcal{A}|m$ ,  $f = (\tilde{f}_1, \dots, \tilde{f}_{|\mathcal{A}|})$ ,  $g_k(f, X_k) = \frac{1}{|\mathcal{A}|m} e^{BCE}(\tilde{f}_a(x_i^a), y_i^a)$ . Since we adopt the binary cross entropy loss,  $a_k = 0$  and  $b_k = L/(|\mathcal{A}|m)$ ,

then with high probability  $1 - \delta$ , we have:

$$\frac{1}{|\mathcal{A}|} \sum_{a} \mathbb{E}_{f_a \sim Q_a} \mathcal{L}_a^{\mathsf{RCE}}(\hat{f}_a) \leq \frac{1}{|\mathcal{A}|} \sum_{a} \mathbb{E}_{f_a \sim Q_a} \mathcal{L}_a^{\mathsf{RCE}}(\hat{f}_a) \\ + \frac{1}{\lambda} (\mathsf{KL}(Q_1 \otimes \cdots \otimes Q_{|\mathcal{A}|} \| Q \otimes \cdots \otimes Q) + \log(\frac{1}{\delta})) + \frac{\lambda L}{8|\mathcal{A}|m|}$$

Through the decomposition property of KL divergence, we finally have:

$$\begin{split} \frac{1}{|\mathcal{A}|} \sum_{a} \mathbb{E}_{\tilde{f} \sim Q_{a}} \mathcal{L}_{a}^{\text{BCE}}(\tilde{f}) &\leq \frac{1}{|\mathcal{A}|} \sum_{a} \mathbb{E}_{\tilde{f} \sim Q_{a}} \mathcal{L}_{a}^{\text{BCE}}(\tilde{f}) + L_{\sqrt{2|\mathcal{A}|m}} (\sum_{a} \text{KL}(Q_{a} \|Q) + \log(\frac{1}{\delta})) \\ &\leq \frac{1}{|\mathcal{A}|} \sum_{a} \mathbb{E}_{\tilde{f} \sim Q_{a}} \mathcal{L}_{a}^{\text{BCE}}(\tilde{f}) + \frac{L}{\sqrt{|\mathcal{A}|m}} \sum_{a} \sqrt{\text{KL}(Q_{a} \|Q)} + L\sqrt{\frac{\log(1/\delta)}{|\mathcal{A}|m}} \\ \end{split}$$